20 years...

- Rising to the Challenge
- Expanding Reach
- Building Excellence
Welcome to our Fiscal Year 2016 Annual Report. This school year marks VIA’s 20th anniversary— a major achievement to be celebrated.

The founders of this organization operated from a few key convictions: that children with autism spectrum disorder CAN learn and grow into their full potential – and that the road to that growth should be based on compassion, clinical excellence, and on proven, evidence-based practices.

Over the course of 20 years our initial focus has expanded beyond the walls of the James C. Hormel School. We’ve developed training and support programs for families. We’ve reached out to provide services in schools and in homes and in the community. And in recent years we’ve worked to bring the same level of compassionate, needs-based support to the underserved adult population.

All that work has achieved some significant recognition. In 2012, our accrediting body, CARF (the Commission on the Accreditation of Rehabilitation Facilities) called our work “a gold standard for the field.” Our families call it “life-changing” and even “life-saving.” In 20 years, VIA has established a well-founded reputation for excellence.

The question in our minds now is: how do we build on that excellence? How do we extend it to more people in need? How do we deepen our expertise, and broaden our capacities to serve?

In the pages of this Annual Report, you’ll start to see some answers to those questions. It’s an exciting time, and we’re honored to share the conversation with you as we imagine and plan and build the next 20 years of VIA--exploring new ways to bring life-changing results to people with autism “across the spectrum and across their lifespan.”

“How do we deepen our expertise, and broaden our capacities to serve?”

Jason Cockerill
Board President

Ethan Long
Executive Director

TABLE OF CONTENTS

Board of Directors/ Table of Contents ....................... 2
Welcome Letter ............................................. 3
PROGRAM FOCUS 1: School .......................... 4–5
PROGRAM FOCUS 2: Outpatient ............... 6–7
PROGRAM FOCUS 3: Adult ......................... 8–9
VIA SNAPSHOT: Meeting the Need ............. 10–11
SPOTLIGHT PROGRAM: Family Resource Navigator .... 12
SPOTLIGHT STUDENTS: Family Testimonials .... 13
Donor List .................................................. 14–17
Strategic Thinking ..................................... 18
Financial Snapshot .................................... 19
Mission & Values ....................................... 20
TABLE OF CONTENTS

Board of Directors/ Table of Contents .......................... 2
Welcome Letter .................................................. 3
PROGRAM FOCUS 1: School ................................. 4–5
PROGRAM FOCUS 2: Outpatient ......................... 6–7
PROGRAM FOCUS 3: Adult ................................. 8–9
VIA SNAPSHOT: Meeting the Need ...................... 10–11
SPOTLIGHT PROGRAM:  
Family Resource Navigator ............................. 12
SPOTLIGHT STUDENTS:  
Family Testimonials ........................................ 13
Donor List ....................................................... 14–17
Strategic Thinking ............................................. 18
Financial Snapshot ........................................... 19
Mission & Values .............................................. 20

Welcome to our Fiscal Year 2016 Annual Report. This school year marks VIA’s 20th anniversary— a major achievement to be celebrated.

The founders of this organization operated from a few key convictions: that children with autism spectrum disorder CAN learn and grow into their full potential – and that the road to that growth should be based on compassion, clinical excellence, and on proven, evidence-based practices.

Over the course of 20 years our initial focus has expanded beyond the walls of the James C. Hormel School. We’ve developed training and support programs for families. We’ve reached out to provide services in schools and in homes and in the community. And in recent years we’ve worked to bring the same level of compassionate, needs-based support to the underserved adult population.

All that work has achieved some significant recognition. In 2012, our accrediting body, CARF (the Commission on the Accreditation of Rehabilitation Facilities) called our work “a gold standard for the field.” Our families call it “life-changing” and even “life-saving.” In 20 years, VIA has established a well-founded reputation for excellence.

The question in our minds now is: how do we build on that excellence? How do we extend it to more people in need? How do we deepen our expertise, and broaden our capacities to serve?

In the pages of this Annual Report, you’ll start to see some answers to those questions. It’s an exciting time, and we’re honored to share the conversation with you as we imagine and plan and build the next 20 years of VIA—exploring new ways to bring life-changing results to people with autism “across the spectrum and across their lifespan.”
Maximizing Effectiveness

Founded in 1996 as an aftercare for four children with autism spectrum disorder, our flagship program quickly grew into a full-fledged day school serving students whose needs could not be met by overburdened, and under-prepared public schools.

Measuring Impact in 2016

VIA’s clinical and educational work is built upon the principles of Applied Behavior Analysis (ABA), which provides proven, science-based results against the core symptoms of autism. ABA works by setting a sequence of small scale goals that build toward larger accomplishments—like reading, or self-care.

The challenges of autism education can be serious and substantive. But our highly-trained staff assesses each student’s learning preferences and progress, emphasizing fun, engagement, and achievement over time.

What does that add up to? Meaningful learning and behavior improvement for our students and their families.

Today, the JCH School encompasses three main buildings, two learning annexes, a specially designed playground, and vehicles for transporting students to community engagement activities. Our eight classrooms provide one to one student to teacher ratios for all of our students—from those in need of the most intensive behavioral intervention, to those who are on the track to complete Virginia’s Standards of Learning and to graduate from high school.

“At VIA, we found a place where my son was productively engaged, and learning, and happy. All of a sudden – there was hope. VIA has meant the difference between life and death for us.”

—Angela Sherman, VIA parent

The Numbers Tell the Story

Over the past six years, as the need for our services has grown, our student population has more than doubled. Constrained by our square footage limitations the school has been at maximum capacity for the past two school years.

In FY 2016, we’ve actively started exploring the possibilities for ways to we can grow to meet the needs of more students (see our Strategic Plan discussion on page 18).
Maximizing Effectiveness

Founded in 1996 as an aftercare for four children with autism spectrum disorder, our flagship program quickly grew into a full-fledged day school serving students whose needs could not be met by overburdened, and under-prepared public schools.

Measuring Impact in 2016

VIA’s clinical and educational work is built upon the principles of Applied Behavior Analysis (ABA), which provides proven, science-based results against the core symptoms of autism. ABA works by setting a sequence of small scale goals that build toward larger accomplishments—like reading, or self-care.

The challenges of autism education can be serious and substantive. But our highly-trained staff assesses each student’s learning preferences and progress, emphasizing fun, engagement, and achievement over time.

What does that add up to? Meaningful learning and behavior improvement for our students and their families.

Today, the JCH School encompasses three main buildings, two learning annexes, a specially designed playground, and vehicles for transporting students to community engagement activities. Our eight classrooms provide one to one student to teacher ratios for all of our students—from those in need of the most intensive behavioral intervention, to those who are on the track to complete Virginia’s Standards of Learning and to graduate from high school.

“The Numbers Tell the Story

Over the past six years, as the need for our services has grown, our student population has more than doubled. Constrained by our square footage limitations the school has been at maximum capacity for the past two school years.

In FY 2016, we’ve actively started exploring the possibilities for ways to we can grow to meet the needs of more students (see our Strategic Plan discussion on page 18).

“At VIA, we found a place where my son was productively engaged, and learning, and happy. All of a sudden – there was hope. VIA has meant the difference between life and death for us.”

—Angela Sherman, VIA parent
Expanding Reach

During VIA’s early days as a school, two things quickly became apparent. One was that Applied Behavior Analysis (ABA) provided clear results against the core symptoms of autism. The other was that the earlier it was implemented, the better.

Outpatient Behavioral Services (OBS)

OBS offers a full range of clinical services tailored to meet the specific behavioral needs of our clients and their families.

Spectrum of NEED

- **SUBSTANTIAL**
- **MODERATE**
- **MILD**

Intensive Early and School-Based Intervention

Moderate School and Home-Based Supports

Outreach Clinics, Workshops, and Social Skills Groups

“IT wasn’t enough to run a school—we also had to be in the business of outreach…”

Better yet is when early intervention is integrated fully into the student’s life—not just in the clinic or school but at home and out in the community. It wasn’t enough to run a school—we also had to be in the business of outreach—running early intervention programs and bringing training in effective ABA techniques directly to families and to school professionals.

In 2012 these outreach efforts were reorganized into a single program—Outpatient Behavioral Services (OBS), addressing a continuum of patient needs at our clinic, in homes, in schools, and in the community.

Measuring Impact in 2016:

- **96%** of outpatient families received formal training for in-home treatment.
- **80%** of discharged clients reduced challenging behaviors by at least 80%.
- **100%** of families report satisfaction with treatment plan and effectiveness.
- **74%** of discharged clients require a less intensive degree of treatment.
- **83%** of clients who also attend JCH School were able to carry skills with them into the home environment.

1,000+ parents and educators have been trained since 2005.
Expanding Reach

During VIA’s early days as a school, two things quickly became apparent. One was that Applied Behavior Analysis (ABA) provided clear results against the core symptoms of autism. The other was that the earlier it was implemented, the better.

Outpatient Behavioral Services (OBS)

OBS offers a full range of clinical services tailored to meet the specific behavioral needs of our clients and their families.

Outpatient Behavioral Services (OBS)

Outpatient Behavioral Services (OBS) offers a full range of clinical services tailored to meet the specific behavioral needs of our clients and their families.

Intensity Early and School-Based Intervention

Moderate School and Home-Based Supports

Outreach Clinics, Workshops, and Social Skills Groups

“"It wasn’t enough to run a school—we also had to be in the business of outreach…”

Better yet is when early intervention is integrated fully into the student’s life—not just in the clinic or school but at home and out in the community. It wasn’t enough to run a school—we also had to be in the business of outreach—running early intervention programs and bringing training in effective ABA techniques directly to families and to school professionals. In 2012 these outreach efforts were reorganized into a single program—Outpatient Behavioral Services (OBS), addressing a continuum of patient needs at our clinic, in homes, in schools, and in the community.

Measuring Impact in 2016:

- 96% of outpatient families received formal training for in-home treatment.
- 80% of discharged clients reduced challenging behaviors by at least 80%.
- 100% of families report satisfaction with treatment plan and effectiveness.
- 74% of discharged clients require a less intensive degree of treatment.
- 83% of clients who also attend JCH School were able to carry skills with them into the home environment.

1,000+ parents and educators have been trained since 2005
Fostering Lifetime Engagement

What will happen to my adult child with autism when I’m gone? Once she’s past school age, how will she continue to learn, develop, engage, and grow? What resources will be available to fund and support him after he’s “aged out” of traditional school supports at age 22?

Building a Lifetime of Personal Development

VIA’s Adult Academy offers a learning and personal development across a lifetime through three “colleges.”

**COLLEGE OF LIFE SKILLS**
- Menu planning
- Independent food preparation
- Daily chores
- Leisure and recreation

**COLLEGE OF BUSINESS AND ENTREPRENEURSHIP**
- Volunteering and Community Engagement
- Meals on Wheels
- Jefferson Madison Regional Library
- Bellair Farm
- Habitat for Humanity

**COLLEGE OF HEALTH AND WELL-BEING**
- Staff-led exercise programs
- Own Touch Soccer skills development
- Fitness center classes
- Local hiking and walking trails

Adult Behavior Consultation

In addition to activities and personal development, VIA’s Adult Academy offers behavior consultation services. Our staff of highly trained behavior analysts and behavior therapists provide intensive, evidence-based assessment and treatment to address behavior challenges that could keep our adult clients from reaching their fullest potential.

Building a Lifetime for Persons with Autism

VIA’s Adult Academy is expanding rapidly to meet a need that has never been addressed by traditional services and funding. A primary aspect of that need is helping adults with autism engage with family, friends, and with the broader community.

Engagement Matters

Virginia’s Department of Behavioral Health and Developmental Services (DBHDS) has set a target for 2019 that day programs receiving funding should have 85% of clients engaging with the community on a regular basis.

VIA’s Adult Academy community engagement already exceeds the state’s 2019 target.

These questions are now being echoed all around the country by parents who are growing older, and facing the prospect of their special needs child living beyond them. In 2013, we began our Adult Academy program to provide an answer to these questions.
What will happen to my adult child with autism when I’m gone? These questions are now being echoed all around the country by parents who are growing older, and facing the prospect of their special needs child living beyond them. In 2013, we began our Adult Academy program to provide an answer to these questions.

Building a Lifetime of Personal Development
VIA’s Adult Academy offers a learning and personal development across a lifetime through three “colleges.”

Adult Behavior Consultation
In addition to activities and personal development, VIA’s Adult Academy offers behavior consultation services. Our staff of highly trained behavior analysts and behavior therapists provide intensive, evidence-based assessment and treatment to address behavior challenges that could keep our adult clients from reaching their fullest potential.

Engagement Matters
Virginia’s Department of Behavioral Health and Developmental Services (DBHDS) has set a target for 2019 that day programs receiving funding should have 85% of clients engaging with the community on a regular basis.

VIA’s Adult Academy community engagement already exceeds the state’s 2019 target.
The current incidence of autism.

1 in 68 children

The need is growing...

1,000 new students in VA every year need autism services.

500,000 young adults nationwide will age out of school-based services over the next 10 years.

Ways we meet the need.

**Community Engagement Partners**
Enlist local businesses, non-profits, and social services agencies to provide community learning opportunities

**Training**
Family/educator workshops
Public school model classroom and teacher development

**Family Resource Navigator**
Waitlist and medical services support for families
School art and music classes
Autism support groups and events
Respite for families

**Professional Enhancement**
Conferences and presentations
Staff credentialing and leadership development

**Strategic Partnerships**
Engage healthcare providers to extend clinical services
Leverage telemedicine to deliver services and parent training to remote locales

**Core Programs**
- JCH School
- Outpatient Behavioral Services
- Adult Academy
The need is growing...

- **1 in 68 children**: The current incidence of autism.
- **1,000 new students in VA every year** need autism services.
- **500,000 young adults nationwide** will age out of school-based services over the next 10 years.

**Ways we meet the need.**

**Community Engagement Partners**
Enlist local businesses, non-profits, and social services agencies to provide community learning opportunities.

**Training**
- Family / educator workshops
- Public school model classroom and teacher development

**Family Resource Navigator**
- Waitlist and medical services support for families
- School art and music classes
- Autism support groups and events
- Respite for families

**Core Programs**
- JCH School
- Outpatient Behavioral Services
- Adult Academy

**Professional Enhancement**
- Conferences and presentations
- Staff credentialing and leadership development

**Strategic Partnerships**
- Engage healthcare providers to extend clinical services
- Leverage telemedicine to deliver services and parent training to remote locales
A Guide Through Troubled Waters

Funded initially for a three-year term, our Family Resource Navigator became a permanent position in 2016. Staffed by Clinical Social Worker Hilary Nagel, the FRN position is a guide through troubled waters for families struggling with autism.

As Hilary is fond of saying, “sometimes all it takes is someone willing to listen.” That act of listening is at the core of what a Resource Navigator does every day.

Family Supports

The Family Resource Navigator develops and operates a number of VIA services that are making a real difference in people’s lives:

- Mental health and Medical referrals
- Family resource education
  - Caregiver training
  - Waiver enrollment
  - Financial Planning for special needs
- Support groups for the newly diagnosed
- Sibling support days
- Respite nights for parents
- Music and art enrichment classes at the school

“Sometimes all it takes is someone willing to listen.”

Success Across the Lifespan

Successes come in all shapes and sizes and ages. The meaningful results produced by ABA (see p. 4) bring improvement and growth that can continue throughout our clients’ lives.

VIA’s programs cross that span—from pre-school to school age to young adult and beyond. We are there for our clients—“across the spectrum and across the lifespan.”

Liam—Outpatient Behavior Services

“Before enrolling at VIA, the majority of Liam’s treatment fell directly on me because our county services were extremely limited. VIA took that weight off my shoulders. He came to VIA completely non-verbal. A few days ago, for the very first time, I was able to hear my son call me Mom.”

— Rachel Naughton

Brendan—JCH School

“My grandson has grown by leaps and bounds because of his fabulous team. For so long, I was his only voice, and often times I was unheard. Because of VIA, Brendan is now learning how to become his own voice and I have a team that hears mine.”

— Opal Morris

Steven—Adult Academy

“We started getting services from VIA in 2014. It helped us know how to help our son. Earlier this year we were fortunate to have Steven enrolled in the Adult Academy. We have been so impressed with VIA from day one, because of their professionalism, and the deep care and concern they have for Steven and all of the individuals here.”

— Sylvia McDorman
A Guide Through Troubled Waters

Funded initially for a three-year term, our Family Resource Navigator became a permanent position in 2016. Staffed by Clinical Social Worker Hilary Nagel, the FRN position is a guide through troubled waters for families struggling with autism.

As Hilary is fond of saying, “sometimes all it takes is someone willing to listen.” That act of listening is at the core of what a Resource Navigator does every day.

Family Supports

The Family Resource Navigator develops and operates a number of VIA services that are making a real difference in people’s lives:

- Mental health and Medical referrals
- Family resource education
  - Caregiver training
  - Waiver enrollment
  - Financial Planning for special needs
- Support groups for the newly diagnosed
- Sibling support days
- Respite nights for parents
- Music and art enrichment classes at the school

Successes come in all shapes and sizes and ages. The meaningful results produced by ABA (see p. 4) bring improvement and growth that can continue throughout our clients’ lives.

VIA’s programs cross that span—from pre-school to school age to young adult and beyond. We are there for our clients—“across the spectrum and across the lifespan.”

275 inquiries from families seeking services and support for their loved one with autism were handled by the Family Resource Navigator in 2016.

“Sometimes all it takes is someone willing to listen.”

Liam—Outpatient Behavior Services

“Before enrolling at VIA, the majority of Liam’s treatment fell directly on me because our county services were extremely limited. VIA took that weight off my shoulders. He came to VIA completely non-verbal. A few days ago, for the very first time, I was able to hear my son call me Mom.”

—Rachel Naughton

Brendan—JCH School

“My grandson has grown by leaps and bounds because of his fabulous team. For so long, I was his only voice, and often times I was unheard. Because of VIA, Brendan is now learning how to become his own voice and I have a team that hears mine.”

—Opal Morris

Steven—Adult Academy

“We started getting services from VIA in 2014. It helped us know how to help our son. Earlier this year we were fortunate to have Steven enrolled in the Adult Academy. We have been so impressed with VIA from day one, because of their professionalism, and the deep care and concern they have for Steven and all of the individuals here.”

—Sylvia McDorman
Thanks to all the donors who helped us rise to the challenges of autism in FY 2016.

Listed are donors of $100 and above. Every donation matters and we appreciate your support at any level. If you believe we have made an error in your record, please contact us for a correction.

$50,000 - $100,000

Claudia Campo and Jason Cockrell
Sarah P. Hendley
Alice P. Meador
Anonymous

$10,000 - $49,999

I.J. and Hilda M. Breeden Foundation
Jane & Pete Elliott
Heiner Family Fund
James C. Hormel & Michael P. Nguyen
Thomas D. Hormel
Anne C. Hormel
Anonymous
Virginia National Bank
Alison & Bernard Webb
Anonymous

$5,000 - $9,999

Alacin Foundation
James C. Hormel, Jr.
Elizabeth M. Hormel
Kelley MacDougall & Mike Pausic
Kelly & Alexander B. Moore
Quantitative Investment Management
The Dorothy & Jonathan Rintels Charitable Foundation
SHINE Systems & Technologies
Eileen & Jeffrey Stanczak
Wells Fargo Foundation
Gina & Gregory Yoder

$2,500 - $4,999

Barbara & John J. Battiston
ExxonMobil Foundation
Polly & John Hormel
Heidi & Robert R. Johnson
Thomas Kenan, Ill
Sharon & Erik Moody
Wendy C. & Alexander Moore
Optimist Club of the Blue Ridge
JeanPearce & William Sherman
Melissa M. & Christopher W. Powell
Kenneth S. Rosen
Glenn Rust, Jr.
Silicon Valley Community Foundation
Starr Hill/Red Light Fund in CACF
Trident Seafoods Corp
Whitney and Anne Stone Foundation
Yourracebase.com

City of Charlottesville
Annemarie Clemente & Milton Dunlap
Kari & Kent Couling
Cox Clinic of Chiropractic
Dunkin’ Donuts
Pamela & Frank Edmonds
Sarah H. & Tommy Everett
Kenner Foote
Ellen & Michael Geismar
Tori Goodloe & Chris Little
Ann Lawrence Grasty
Carol Hagen
Mark Hampton & Jay Alexander
Sheryl & Keith Haney
Ann Hay Hardy
Tracy & Rodney Harrington
Hallie & Matthew Hegemier
Morris Jampol
Betty Lee
Anonymous
MartinWren, PC
Natalie & Bob Masri
Hariett & Fred Maute
Caroline & Prentice McNeely
Thomas A. McQueney
Molly McShane & Josh Bowers
Merck Company Foundation
Merle RKG
Alicia & Mike Milligan
David Moser
Paul Muhlbinger
Annie & Ken Norwood
Kathryn & F. Troost Parker
Erica & Nat Perkins
Frances & Curtis Powell
Monica & Michael Pirchard
Barbara & Hank Rainville
Roe & William Sanford
W.S. Scharff Family Foundation
K.J. Schmeltligen
Larry D. Soule
Lori & Richard Stevenson
Jane & John Sullivan
Virginia Tegtmeyer
Vantage Human Resource Services
Mindy & Patrick Vaughan
Karen & Jeff Ward
Kara Williams

$500 - $999

Nancy Achilles
Alloy Workshop
America’s Charities
Susan M. Anderson
Best Buy
Carol & Ted Betker
Meridith & C.J. Brady
Brookfield Bocock Fund
Margaret & Snap Campbell
Daniel Chichester
Abby & Zeke Cox
Classic Furniture
Gillian & Tony Cockerill
Jeffrey Cole
Congregation Beth Israel Religious School
Anonymous
Lee & Robert Dunnenberger
ECHOf of Northrop Grumman
Fabcon
Marcela & Will Foshay
Katie & Wayne Fusco
Laurel & George Geis
Suzanne & Frank Gerlits
Giant Seminole Limited Partnership
Tarpely & Scott Gillespie
Martha Grasty
Cheairs & Dave Graves
Kate & Ward Gypson
Peggy & John Halliday
Miriam Halpern & Robert Sinkin
Hantzman Wiebel, LLP
Connie & Gary Hegemier
Alex Henderson
Julie Horne
Elvira & Joe Hoskins
Rorie & Stuart Hutter
Lara & Anthony Ignacik
Megan & Brice Jackson
Kelly Turkeys
Aven & Andrew Kinley
Kate Lambert
Carol & Richard Lavine
Law Offices of Brian S. Johnson, PLLC
Cynthia & Mark Lorenzoni
Anonymous
Martin Horn, Inc
Deborah Minor
Amy & Owen Nolasco
Northampton Woman’s Club
Marjean & Seth Oldham
OrderUp Charlottesville
Margaret & Monte Parsons
Jeanette Pease
Jane & William D. Perkins
Michaële & E.J. Rackel
Rex & Jane Scatena
Charitable Gift Fund
Randi & Andy Rod
Deborah & Todd Rosenbaum
Chris Schilling
Risa Goluboff & Richard Schragger
Kelly & Robert Senesac Janet & Mike Simmons
Lisa & Tripp Stewart
Maureen & John Strazzullo
Tiger Fuel Company
Pam & Tom Tingley
Travina
Tucci Learning Solutions
Beverly & Brian Wispelwey
Loring Wooddriff
YHB
Elke Zschaebizit & David Gordon

$100 - $499

Liz & Erdal Adam
Anonymous
Ray Agnello
Debbie Allen
Antoinette & Timothy Alley
Rose Marie Amonette
Bailey & Chance Anderson
Jan & Joe Arcidicono
Jackie & Raul Arditio
Barletta
Diane Asti
Susie & Phil Audibert
Elaine & Cecil Ausbrooks
Ashley & Alan Ausbrooks
Automated Office Systems
Lori & David Balaban
Sara Baligh
Katherine Barth
Tom Bates
Kristina Baum
Cathy & David Benish
Daniel Binder
Henry G. Bisgaier
Matt Bixby
Marc Bixby
Henry G. Bisgaier
Matt Bixby
Marc Bixby
Mary & David Campbell
Matthew Campbell
Jaimie & Andrew Campo
Jeremy O. Caplin
Tara & Hunter Carlife
Roland Carlton
Elise & Francisco Carrera-Justiz
Kimberly & Keith Carter
Kelly Carwile
John Casey
Anna & David Castle
Barbara W. Castle
Kimberly Cavicchi
Charlottesville Area Assoc. of Realtors
Elaine & David Cheng
Mike Chinn
Deborah & Barry Chlebnikowski
Jessica & Will Cohen
Jo Ann Colvin
Anonymous

Continued
Thanks to all the donors who helped us rise to the challenges of autism in FY 2016.

Listed are donors of $100 and above. Every donation matters and we appreciate your support at any level. If you believe we have made an error in your record, please contact us for a correction.

$50,000 - $100,000
Claudia Campo and Jason Cockerill
Sarah P. Hendley
Alice P. Meador
Anonymous

$10,000 - $49,999
I.J. and Hilda M. Breeden Foundation
Jane & Pete Elliott
Heiner Family Fund
James C. Hormel & Michael P. Nguyen
Thomas D. Hormel
Anne C. Hormel
Anonymous
Virginia National Bank
Alison & Bernard Webb
Anonymous

$5,000 - $9,999
Alacin Foundation
James C. Hormel, Jr.
Elizabeth M. Hormel
Kelley MacDougall & Mike Pausik
Kelly & Alexander B. Moore
Quantitative Investment Management
The Dorothy & Jonathan Rintel's Charitable Foundation
SHINE Systems & Technologies
Eileen & Jeffrey Stanczak
Wells Fargo Foundation
Gina & Gregory Yoder

$2,500 - $4,999
Barbara & John J. Battiston
ExxonMobil Foundation
Polly & John Hormel
Heidi & Robert R. Johnson
Thomas Kenan, III
Sharon & Erik Moody
Wendy C. & Alexander Moore
Optimist Club of the Blue Ridge
Jean Pearce & William Sherman
Melissa M. & Christopher W. Powell
Kenneth S. Rosen
Glenn Rust, Jr.
Silicon Valley Community Foundation
Starr Hill/Red Light Fund in CACF
Trident Seafoods Corp
Whitney and Anne Stone Foundation
YourRaceBase.com

City of Charlottesville
Annemarie Clemente & Milton Dunlap
Kari & Kent Couling
Cox Clinic of Chiropractic
Dunkin' Donuts
Pamela & Frank Edmonds
Sarah H. & Tommy Everett
Kenner Foote
Ellen & Michael Geismar
Tori Goodloe & Chris Little
Ann Lawrence Grasty
Carol Hagen
Mark Hampton & Jay Alexander
Sheryl & Keith Haney
Ann Hay Hardy
Tracy & Rodney Harrington
Hallie & Matthew Hegemier
Morris Jampol
Betty Lee
Anonymous
Martin Wren, PC
Natalie & Rob Masri
Hariett & Fred Maute
Caroline & Prentice McNeely
Thomas A. McQueeney
Molly McShane & Josh Bowers
Merck Company Foundation
Merkle RKG
Alicia & Mike Milligan
David Moser
Paul Muhlbeger
Anne & Ken Norwood
Kathryn & F. Troost Parker
Erica & Nat Perkins
Frances & Curtis Powell
Monica & Michael Pirchard
Barbara & Hank Rainville
Roe & William Sanford
W.S. Scharff Family Foundation
K.J. Schmeltfer
Larry D. Soule
Lori & Richard Stevenson
Jane & John Sullivan
Virginia Tegtmeyer
Vantage Human Resource Services
Mindy & Patrick Vaughan
Karen & Jeff Ward
Kara Williams

$500 - $999
Nancy Achilles
Alloy Workshop
America's Charities
Susan M. Anderson
Best Buy
Carol & Ted Betker
Meridith & C.J. Brady
Brookfield Bocock Fund
Margaret & Snap Campbell
Daniel Chichester
Abby & Zeke Cox, Classic Furniture
Gillian & Tony Cockerill
Jeffrey Cole
Congregation Beth Israel Religious School
Anonymous

Lee & Robert Dunnenberger
ECHO of Northrop
Grumman
Fabcon
Marcela & Will Foshas
Katie & Wayne Fusco
Laurel & George Geis
Suzanne & Frank Geriots
Giant Seminole Limited Partnership
Tarpiley & Scott Gillespie
Martha Grasty
Chears & Dave Graves
Kate & Ward Gypson
Peggy & John Halliday
Miriam Halpern & Robert Sinsk
Hantzmon Wiebel, LLP
Connie & Gary Hegemier
Alex Henderson
Julie Horne
Elvira & Joe Hoskins
Rorie & Stuart Hutter
Lara & Anthony Ignaczak
Megan & Brice Jackson
Kelly Turkeys
Aven & Andrew Kinley
Kate Lambert
Carol & Richard Lavine
Law Offices of Brian S. Johnson, PLLC
Cynthia & Mark Lorenzoni
Anonymous

$100 - $499
Liz & Errol Adam
Anonymous
Ray Agnello
Debbie Allen
Antoinette & Timothy Alley
Rose Marie Amonette
Bailey & Chance Anderson
Jane & Joe Arcidicano
Jackie & Raul Ardito
Barletta
Diane Asti
Susie & Phil Audibert
Elaine & Cecil Ausbrooks
Ashley & Alan Ausbrooks
Automated Office Systems
Lori & David Balaban
Sara Baligh
Kenneth Barton
Tom Bates
Kristina Baum
Cathy & David Benish
Daniel Binder
Henry G. Bisgaier
Matt Bixby
Michael Bliss
Chrish & Matt Boesen
Robert Bolin
Christine & Bud Bracken
Anonymous

Paul & Anne Breza
Brixon Wood Fired Pizza
Nora Brookfield & John Bocock
Stewart Brown
Dorothy Browning
Maureen Burkhill
Shannon & Doug Burns
Renee Butler
Emily & Mike Callahan
Ace Camo
Mary & David Campbell
Matthew Campbell
Jaimie & Andrew Campo
Jeremy O. Caplin
Tara & Hunter Carlile
Roland Carlton
Elise & Francisco Carrera-Justiz
Kimberly & Keith Carter
Kelly Carville
John Casey
Anna & David Castle
Barbara W. Castle
Kimberly Cavicchi
Charlottesville Area Assoc. of Realtors
Elaine & David Cheng
Mike Chinn
Deborah & Barry Chlebnikow
Jessica & Will Cohen
Jo Ann Colvin
Anonymous

Continued
Charity Golf Tournament

VIA’s first annual Charity Golf Tournament was held at Spring Creek Golf Club on June 15th, 2016. Many thanks to our partners and lead sponsors Skanska, Perkins + Will, and BR+*A, as well as the following donors:

MC Dean
Bell
Steelfab
SHINE Systems & Technology
Pioneer
Old Dominion Firestopping
Precision Walls
Ferguson Enterprises

Faulconer Construction
Architectural Products of VA
Riddleberger Brothers
CSI Communications
Design Electric
GHD
A & A Limo

Abigail & Orman Lanier
Kimbrough
Tamela Kitchen
Anonymous
Jean & Kevin Kollar
F. Gordon Kraft
Kathy & Robert Kreps
Jeffrey Lasky
Roger Lavan
Michael Ledwith
Diane & Gary Leinweber
Rob Leonard
Anonymous
Elke & Paul Lewis
Sandra Lewis
Nancy & Taylor Lonsdale
Julie MacDonald
Gail Medlin
W. Allan Meytrott
Miner’s UVA Sports Wear
Minneland Private Day School Inc.
Tracy Minter
Komal Misra
John Moorman
Rebecca & Chad Morgan
Eric Mosier
Jason Mudd
Elizabeth Muirhead
Anne Mulcahy
Clarke Murphy
Thelma & Ray Murphy
Diane & Ralph Myers
Wes Myhre
Candy Neal
Melissa & Joel Neal
Larry Neal
Tiffany & Brian Neal
Alejandra Newell
Melissa & Mathew Norder
Cheryl & Clarke Norman
Angie & Daniel Oakley
Lauren Oliveira
Rebecca & Jerold Olson
Dawn O’Malley

Robert Osborne
Mary Osswald
Alix Paget-Brown
Helen & J.B. Parker
Jill Parks
Susan Kimberly Parsons
Louise Parizz
Megan Patel
Elizabeth Perdue
Martha Perez
Irene & John Peterson
Wendy Phillips
Sondra & Norman Pickelny
Grady Poole
Lynn & Allen Powdrell
Joshua Prezioso
Judy & Sam Prezioso
Debbie Pruett
Jackie Randolph
Kate & Boyd Rawles
Mika & Gina Rawles
Lynn Reid
Carey & Johann Reinicke
Mary Reno
Robert Reynolds
Bobby Richards
Frank Barry Robertson III
Jennie Robinson
John Rocco
Lori & Matt Rocker
Hal Rodriguez
Carol J. Roehrs
Joanne & Alan Rogol
Marlene Rombach
Elizabeth Rose
Pam & David Rossetter
Adele Rushnick


Thank You!
continued

Jane & Salvatore
Steven Fogleman
Perry Flugge
Mary & Gerald Fletcher
Jimmie Field
Helen & James Field
Camilla & Robert Fair
Insu Feuerlein
Helen & James Field
Jimmie Field
Mary & Gerald Fletcher
Perry Flugge
Steven Fogelman
Jane & Salvatore Formato
Grace Fowler
Renee & Richard Fowler
Pamela & Christopher Gale
Cheryl & D. Keith Gearhart
General Dynamics-Shared Resources, Inc
Jan Glennie-Smith
Eileen & Jose Gomez
Grant Gongloff
Veena & Tony Goodman
Edie & C.T. Gordon
Linda & Douglas Gordon
Fielding Grasty
Gary Grauer
Greater Niagara Mechanical, Inc.
Lynn Green
Gary Gibbons
Brenda & Robert E.
Grover
Ruth & Bruce Grover
Sarah Grow
Jill Guilfire
Don Gustafson
Warren Hammelin
Bryan Hammon
Dana Hannah
Amy & Alan Harchik
Troy Harlow
Anonymous
Ann Harris
Dallas Harris
Lauren Haskins
Kirstan Hatler
Ryan Heavner
Marc Hengartner
Jackie Heron
Todd Hicks
Margaret & Floyd Hill
Andrew Hirshon
Tricia Hoefling
Christine Hoggan
Terry C. Hope
Callie & Ryan Houfek
Richard Hull
Carol & Roger Ingenthorn
Investure, LLC
John A. Jackson
Christina Jahnicke
Mark Jamapol
Susan & Daniel Jenny
Lottie Johnston
Ellen Jones
Morris Jones
Robert Jones
Gary Joyal
Ann Jurecic &
Steven Buyske
Kelly Rackel Cordray
Roy Kelly
Adam Kent
Sonnia & Brad Kesser
M. Betty Ketron
Margaret &
Bradley Kilmartin
Deena Kiloski
Abigail & Orman Lanier
Kimbrough
Tamela Kitchen
Anonymous
Jean & Kevin Kollar
F. Gordon Kraft
Kathy & Robert Kreps
Jeffrey Lasky
Roger Lavan
Michael Ledwith
Diane & Gary Leinweber
Rob Leonard
Anonymous
Elke & Paul Lewis
Sandra Lewis
Nancy & Taylor Lonsdale
Julie MacDonald
Clark Mackenzie
Jen & Peter Magielnicki
Scott Malkie
Majorie & Richard Marks
Bernie Martin
Alex Martin
James I. Masloff
James Maurer
Kyle McCarthy
Sylvia & Danny McDorman
Kevin McGil
Regan McGuire
Stephanie McInerney &
Justin Paton
James McVay
Gail Medlin
W. Allan Meytrott
Miner’s UVA
Sportswear
Minneieland Private Day
School, Inc
Tracy Minter
KomalMisra
John Moorman
Rebecca & Chad Morgan
Eric Mosier
Jason Mudd
Elizabeth Muirhead
Anne Mulcathy
Clarke Murphy
Thelma & Ray Murphy
Diane & Ralph Myers
Wes Myhre
Candy Neal
Melissa & Joel Neal
Larry Neal
Tabby & Brian Neal
Alejandra Newell
Melissa &
Matthew Norder
Cheryl & Clarke Norman
Angie & Daniel Oakey
Laureen Oliveira
Rebecca &
Jeroald Olson
Dawn O’Malley
Robert Osborne
Mary Ossewald
Alix Paget-Brown
Helen & J.B. Parker
Jill Parks
Susan Kimberly Parsons
Louise Parizck
Megan Patel
Elizabeth Perdue
Marcia Perez
Irene & John Peterson
Wendy Philico
Sondra & Norman Pickelby
Grady Poole
Lynn & Allen Powell
Joshua Preziozio
Judy & Sam Preziozo
Debbie Pruett
Jackie Randolph
Kate & Boyd Rawles
Mika & Gina Rawles
Lynn Reid
Carey & Johann Reinicke
Mary Reno
Robert Reynolds
Bobby Richards
Frank Barry Robertson III
Jennie Robinson
John Rocco
Lori & Matt Rocker
Hal Rodriguez
Carol J. Roehrs
Joanne & Alan Rogol
Marlene Rombach
Elizabeth Rose
Pam & David Rossetter
Alan Rudnick
James & E. Louis Runkle
Cherie & Michael Salerno
Virginia Salerno
Dalal Salomon
Barry Schleifer
Linda & Bryson Scott
Brenda & Robert
Semesac
Laura Shaffer
Lila Sharli
Frank Shea
Angela Sherman
Andrew Siegler
Courtney Simon
Cathleen Skinner
Alyssa & Matt Kretik
Anne & Edward R.
Slaughter
Grant Slezowski
Alexander Sloane
Joyce & James Smith
Brendan Smith
Shannon Smith
Estelle Solomon
Joy & Burkhard Spiekermann
Anne & Ted Stelter
Mallory & Brian Stewart
Boynton
Alice & Gary Strader
Ina Stephens &
James Nataro
Marie Sullivan
Michael Sullivan
Kira & Andrew Sullivan
Julie & Billy Summs
Jennifer &
William Sutman
Melissa & Albert Suttle
Lorelei & George Szatkowski
Tricia & Adam Taylor
Rose & Britt Welch
Anonymous
Jean & Morton C.
Williams
Peggy & Timothy
Katherine & Matthew
Williams
Helen & Matt Winkler
Michael Wisinski
Merrill & Jaffay
Woodriff
Stephanie Woodson
Jennifer & Clay Wooten
Karen & Bryan Wright
Sylvia Wulffen
Debra Young
Cathy Zachary

Charity Golf Tournament

Via’s first annual Charity Golf Tournament was held at Spring Creek Golf Club on June 15th, 2016. Many thanks to our partners and lead sponsors Skanska, Perkins + Will, and BR+A, as well as the following donors:

MC Dean
Bell
SteelFab
SHINES Systems & Technology
Pioneer
Old Dominion Firestopping
Precision Walls
Ferguson Enterprises
Faulconer Construction
Architectural Products of VA
Riddleberger Brothers
CSI Communications
Design Electric
GHD
A & A Limo

Thank You!

Strategic Thinking
As we enter our third decade, VIA is developing ways to meet the increasing needs of people with autism all across the state of Virginia.

Summary of Three-Year Strategic Plan Goals
- **BUILD** on our tradition of excellence in the treatment and delivery of services to persons with autism spectrum disorder.
  - Expand training and credentialing of staff in evidence-based practices
  - Reinforce culture of learning and professional growth
- **GROW** the capacities of our programs and our staff to serve clients “across the spectrum and across their lifespan.”
  - Focus on the “autism cliff” and the underserved
  - Build out organizational structure to support growth.
- **EXPAND** the reach of our programs to serve more people across Virginia.
  - Increase the number of classrooms around central Virginia and beyond
  - Deliver services where they are needed
- **AUGMENT** our expertise with strategic partnerships.
  - Engage other major healthcare and social services organizations in the delivery of evidence-based services.

18 localities across Virginia have been served by VIA’s programs.
Strategic Thinking
As we enter our third decade, VIA is developing ways to meet the increasing needs of people with autism all across the state of Virginia.

Summary of Three-Year Strategic Plan Goals
- **BUILD** on our tradition of excellence in the treatment and delivery of services to persons with autism spectrum disorder.
  - Expand training and credentialing of staff in evidence-based practices
  - Reinforce culture of learning and professional growth
- **GROW** the capacities of our programs and our staff to serve clients “across the spectrum and across their lifespan.”
  - Focus on the “autism cliff” and the underserved
  - Build out organizational structure to support growth.
- **EXPAND** the reach of our programs to serve more people across Virginia.
  - Increase the number of classrooms around central Virginia and beyond
  - Deliver services where they are needed
- **AUGMENT** our expertise with strategic partnerships.
  - Engage other major healthcare and social services organizations in the delivery of evidence-based services.

18 localities across Virginia have been served by VIA’s programs.

Help Build VIA’s Future
Have you Considered Planned Giving?

The most powerful gifts are those that keep on giving. Planning a legacy gift to VIA through your estate or trust can be among the most powerful of all—extending the benefits for our students, clients and their families well into the future.

Creating a legacy through a planned gift helps lay the foundation for VIA’s next 20 years, and enables us to continue providing life-changing differences for persons with autism and their families. Planned gifts can also come with tax advantages for you and your loved ones as well.

To find out more, talk to your financial advisor about all the ways legacy giving can be part of your financial and estate plans.

Feel free to reach out at any time if you have questions, thoughts, or ideas about other ways to support VIA and our community.

H. Clay Braswell, Jr.
Director of Development
cbraswell@viaschool.org

Revenue Growth
In Millions

Client Growth

Revenues
$7,841,000 Total

Funding Source

Local/State Funded $5,318,065

Private Insurance $409,172

Fundraising $763,337

Medicaid $1,307,546

Private Pay / Misc $45,533

68%

5%

10%

17%
Our Mission

The Virginia Institute of Autism is dedicated to helping people overcome the challenges of autism through innovative, evidence-based programs in education, outreach and adult services.

Our Values

We rise to the challenges of autism by delivering dedicated, compassionate, effective, innovative services and support for our families—across the spectrum and across the lifespan.