BOARD OF DIRECTORS

Barbara G. Rainville, Chair
Elaine Cheng, Vice-Chair
W. Keith Haney, Treasurer
Molly McShane, Secretary

John Battiston
Jason Cockerill
Jeff Coppola
C. Milton Dunlap, III
David C. Gordon
Matt Hegemier
Robert Johnson
Richard “Dick” Lavine
Chris Little
Rob C. Masri
Kelly Moore
David Rathburn
Rich Stevenson, M.D.
Jeff A. Thomas
Bernard C. Webb

Ethan Long, Ph.D., BCBA-D, President
One of the essential parts of VIA’s mission is to celebrate and support the individuality of everyone with whom we work – from our students and clients with autism and their families, to our staff and volunteers and community partners. Everyone is different, everyone has value, and everyone has a unique constellation of skills, characteristics, and experiences that makes them who they are.

The same is true for organizations. Each has a unique history and mission, and a core set of values and commitments that define them and shape their work. Here at VIA, those core commitments center around two things that have been an essential part of who we are from the very start: commitment to evidence-based practices in autism treatment, and commitment to understanding and meeting the needs of the families we serve.

Those core commitments have been our bedrock since our founding in 1996. They have not changed, even though periodically over the years we have changed our look, logo, and how we present ourselves.

We are proud to announce that our 2018 Annual Report is the first to incorporate the elements of a new visual identity for VIA – updated colors, font, and logo. The process has allowed us not just to refresh our look, but, more importantly, it has allowed us to focus on our mission of helping people overcome the challenges of autism. The most striking and public example of that is VIA’s new tagline:

BRIDGING SCIENCE AND SERVICE TO BUILD A BRIGHTER FUTURE

In this report, you will find information and stories that show how we meet our mission every day – from the impact numbers that show how our educational and clinical services are helping people with autism and their families, to the innovative new programs and partnerships that we developed in 2018. Our look has changed, but our purpose remains the same – to translate science into service to build a more humane, inclusive, and brighter future for all people struggling with the challenges of autism.

Barbara Rainville, Chair
Ethan Long, President
2018 PROGRAMS IMPACT

James C. Hormel School
Year-round special education day school providing comprehensive educational and clinical programs

69
Students served in 2018

14
Public school districts served

80%
Students with behavior plans who either reduced or maintained low problem behavior

90%
Student IEP goals met or made progress

Outpatient Behavioral Services
Intensive therapies for children and adolescents addressing communication, behavior, and social challenges in home, school, and clinic settings

115
Clients served in 2018

89%
Discharged clients who required a less intensive degree of treatment

90%
Outpatient clients who received parent training as part of treatment

100%
Parents who reported satisfaction with VIA services
Adult Services
Innovative year-round day program, job opportunities and supports, and intensive behavioral interventions for a lifetime

35 Clients served in 2018
100% Clients who participated in community engagement

1567 Hours of community engagement

Building and Sharing Expertise
Staff training and professional development translate into excellence in the classroom and into a more informed and well-supported community

25 Staff with Behavior Analyst credentials
71 Staff with Registered Behavior Technician credentials
232 Hours of intensive family and caregiver training delivered

600 Calls for support and access to services handled in 2018

www.viacenters.org
COMMUNITY PARTNERS INTERNSHIP PROGRAM

Beginning a new internship at The Pie Chest.
It has always been a goal at VIA to create opportunity for students to engage in activity in the community. In 2018, staff at the James C. Hormel School took a huge step in making that process more formal, more educationally rigorous, and a richer experience for students and community partners alike. Over the course of several months they developed detailed new protocols to teach students the skills needed to find meaningful work, and to engage community businesses in supporting workers with autism.

The result is the Community Partners Internship Program, which officially began in the fall. By year’s end, 60% of our students aged 14 and up had completed their first 3-month internship.

The goal of the CPIP is to provide meaningful opportunities for students to develop the skills that will help with their transition to adulthood. Dignity, self-worth, and the satisfaction of a job well done are only part of what the program delivers. It is laying the groundwork for a more independent future that is also more fully connected to family and community.

LIST OF COMMUNITY INTERNSHIP PARTNERS IN 2018

Thanks to our partners who created opportunity for our students last year:

- Bellair Farm
- Charlottesville Parks & Recreation
- Crutchfield
- Dunkin’ Donuts
- Fluvanna SPCA
- Habitat for Humanity
- Jefferson-Madison Regional Library
- Loaves and Fishes
- Meals on Wheels
- PB & J Fund
- Salvation Army
- The Pie Chest
- The Salad Maker
- Wildrock

Interns at Crutchfield write thank you notes to customers.
COLLABORATIVE RESEARCH PROJECTS

Director of Clinical Services Einar Ingvarsson discusses a joint VIA/Curry research project.
Collaborations and partnerships are among the most important ways VIA’s clinical staff bridges science and service. In 2018 we developed an ambitious new program of collaborative projects with the researchers and scholars at the University of Virginia Curry School of Education.

Melding VIA’s expertise in front-line practice with the Curry School’s focus on the scientific cutting edge, these research studies explore issues that promise to have great practical benefit for the lives of students and their families. They include:

- developing and studying “snack talk” strategies for increasing social communication during mealtimes
- studying the effectiveness of an “interview-informed” model of analyzing problem behavior
- using video of the student performing positive behaviors as a way of teaching and reinforcing those behaviors
- studying techniques for improving dental health
- studying ways to improve water safety education for children with autism

What all these studies have in common is their focus on confirming and measuring outcomes. They pave the way for more effective treatments supported by the best evidence that science can deliver.

**SCIENCE MEETS SERVICE**

Under the leadership of Director of Clinical Services Dr. Einar Ingvarsson, VIA’s staff continues to expand its professional credentials and achievements.

110 VIA staff hold specialist certifications and/or advanced degrees

13 Scientific publications and presentations in 2018

Best-practices in the classroom grow from study, research, and evidence.
VIABLE Ventures puts the entrepreneurial spirit to work creating opportunity for people with autism.
Only about 14% of young adults on the spectrum have any type of ongoing work for pay in the community. It is one of the most severe and heartbreaking statistics associated with autism.

One way to meet that challenge is to put the power of entrepreneurship to work creating opportunities specifically tailored to meet the needs of workers on the spectrum. That is the goal of VIAbles Ventures – VIA’s social impact program creating businesses with meaningful jobs, and real paychecks, for adults with autism.

In the summer of 2018 VIA staff participated in the University of Virginia Darden School of Business i.Lab business incubator program. The incubator provided guidance and mentoring for launching our first business—manufacturing and marketing hand-made soy wax candles for retail and online sale.

Working with a mentor who specializes in business workflow, VIA staff re-thought every stage of the candle production process to make it more safe, specific, and readily repeatable for adult workers with challenges to cognition or dexterity.

Throughout the fall we piloted the program. Our first cohort of five workers trained and started earning paychecks making a limited run of candles for a few local businesses and individuals. As we move into 2019, VIAbles Ventures is poised to increase production, train more workers, and deliver the satisfaction and increased independence that comes with paid work to more of our clients.
THANK YOU 2018 DONORS

$100,000+
James C. Hormel and Michael Nguyen
Anonymous

$50,000-$99,999
Barbara and John Battiston
Jayne and David Rathburn
Alison and Bernard Webb

$10,000-$49,999
Claudia Campo and Jason Cockerill
Charlottesville Area Community Foundation
Elaine and David Cheng
Jane and Pete Elliott
ExxonMobil Foundation
Edward Gillaspie
Tori Goodloe and Chris Little
Carol and Gregory Hagen
Anonymous
Hilltop Foundation
Anne C. Hormel
Elizabeth M. Hormel
I.J. and Hilda M. Breeden Foundation
Natalie and Rob Masri
Molly McShane and Josh Bowers
Alice P. Meador
Jennie Sue Minor
Kelly and Alex Moore
OluKai
Pete’s Auction Service LLC
Rathburn Family Foundation
SHINE Systems
Skanska
Jeff Thomas
Virginia National Bank
Ariana and Greyson Williams
The Zimmerman Family Fund
Elke Zschaebitz and David Gordon

$5000-$9999
Alacin Foundation
Cindy and John Calvin
Annemarie Clemente and Milton Dunlap
Commonwealth of Virginia Campaign
Mary and Jeff Coppola
The Dorothy & Jonathan Rintels Charitable Fund
Judith and A. David Drayer

$2500-$4999
Ben & Jerry’s
Liza and Pete Borches
Carter Myers Automotive
Children’s Dentistry of Charlottesville
Jessica and William Cohen
Pam and Frank Edmonds
Erie Indemnity
Sarah P. Hendley
Kathleen Gillaspie Hormel
Heidi and Robert Johnson
Thomas Kenan
Wendy and Alexander Moore
Quantitative Investment Management
Randi and Andy Rod
Starr Hill/Red Light Fund in CACF
UVA Children’s Hospital
W.S. Scharff Family Foundation
Lily West and Ben Pfinsgraff
Gina and Gregory Yoder
YourRaceBase.com

$1000-$2499
Nancy Achilles
Aetna
Ali Zion X, LLC
Alloy Workshop

The generosity of over 1500 donors makes the Run for Autism 5K a smashing success every year. The race turns out participants from our region to raise funds and raise awareness for autism services.
Gifts in Kind
Thank you to the generous donors of goods and services in 2018.

Alakazam Toys & Gifts
Albemarle Baking Co.
Albemarle Baking Company
Alex and Ani
Allied Portable Toilets
Alloy Workshop
Alton Lane
Ambassador Limousine
American Shakespeare Center
Andy and Lee Stamp
Angelo Jewelry
Bang!
Ben & Jerry’s
Bend Yoga Cville
Blanc Creatives
Blue Ridge AV
Blue Ridge Pack and Ship
Bodo’s Bagel Bakery
Bonefish Grill
BOUNCE Play-N-Create
Brad Parks Books
Brasserie Saison
The Brow House
Bryant’s Small Batch
Burger Bach
Burtons Grill
Camryn Executive Transportation
Carpe Donut
Chickapig
Citizen Burger Bar
City of Charlottesville
Common House
Costco
Crate and Barrel
Crutchfield
Cyville Coffee
Diane & Dick Brownlee
Diz Designs
Downtown Grille
Dunkin’ Donuts
Early Mountain Vineyards
eg Charlottesville
Elaine and David Cheng
Elaine B. Designs
Erika Jack Stationery
Feast!
First Colony Winery
Fleurie
Fry’s Spring Beach Club
Gabriel Oflesh Jewelry
Giant Foods LLC
Glenmore Country Club
Grit Coffee Bar & Cafe
The Happy Cook
Harvest Moon Catering
Highland Outdoor Adventures
HotCakes
Hyatt Place Charlottesville
Ivy Inn
Jefferson Engraving
Jeweler’s Eye
John M. & Ken Mady
Johnathan Marks Art
Junction
Kelly & Alex Moore
Kelly’s Bronze Turkeys
Kendra Scott
Kluge Rhue Aboriginal Art Museum
Kroger Staunton
Lazy Parrot Grill
Lily Rain
Lily West & Ben Pflinsgraf
Live Arts
Lockn’ Festival
Look Salon
Lynne Goldman Designs
Mas Tapas
Maya Restaurant
Mellow Mushroom
Mincers
Monolith Knives
Monticello Media
Mosquito Authority
NBC 29
Neroli Spa & Beauty Lounge
OluKai
Orpha Events
Orvis
Parallell 38
The Paramount Theater
Peace Frogs Travel/Outfitters
The Photobooth Company
Pie Chest
Pure Barre
Quattro Tizi
Ragged Mountain Running Shop
Reason Beer
Rhett’s
Rockfish Gap Outfitters
ROCKSALT
Rorie Hutter
Roxie Daisy
Sams Club
Sarah Kann
Scarpa
Sedona
Septenary Winery
Shebeen
Shenandoah Joes
Shenanigans
Signature Medical Spa
Snow’s Garden Center
South River Fly Shop
Splendor
SWIM S’COOL Charlottesville
Tavola
Timberwood Grill
Timberwood Tap House
Ting
Trader Joes
Tread Happy
Unlock History Escape Room
Verdigris
Vineyard Vines
Vitaé Spirits Distillery
Wegmans
Which Wich
White Horse Auto Wash
Wintergreen Resort
Wooten Farms
Yves Delorme
Zocalo

Arlene Thornton
United Bank
Virginia Insurance Group
Kris and David Webb
Meghan and Gregory Welsh
The Whitney & Anne Stone Foundation
Sandra and John Will
Kara Williams
Mickie and David Wood

$500-$999
A.C. Davis Insurance Agency LLC
Margo and James Allen
Nathalie and James Andrews
Donny Atkins
Matt and Chistal Boesen
Monique Bragg
Peggy and Kris Caister
Caplin Foundation

www.viacenters.org
THANK YOU 2018 DONORS

At our 2018 Gala, VIA co-founder David Gordon spoke from the heart about what VIA means to his family, and the value of building bridges of connection. You can watch an excerpt here: bit.ly/VIA-Bridges

Susan Sherman and Larry Garretson
Deborah and Woody Sherman
SingleStone
Deborah and Steve Smith
Lisa and Tripp Stewart
Maureen and John Strazzullo
Elizabeth and William Stuart
T & N Printing
Tiger Fuel Company (Charlottesville)
Tip Top Restaurant Inc
Julia and Hamilton Traylor
Erika and Robert Vincellio
Emily and Richard Wampler
Cecily and Stephen Winchell
Santina Zanelli and David Kaufman

$100-$499
Liz Hulme Adam and Erdal Adam
Mark W. Adams
Rachele Adkins
Jerri A. Alexiou
Debbie Allen
Lauren Allison
Alpha Kappa Psi: Iota Pi
Paige Angle and Charles Davis
Bill Antley
Arizona Community Foundation
Diane Asti

Judy and Joe Axelrod
Tanya Bakogiannis-Marchese
Lori and David Balaban
Billy and Maylis Baldwin
Sara Baligh
Mark Balling
Judy Balwanz
Bank of Botetourt
Barbara Barrett
Kristina Baum
C.T. Bell
Amber Bell
Jessica Bell
Daniel Binder
Patricia Blackbourne
VIA reached out to hold conversations with state legislators to discuss the future of autism services. Many thanks to Delegates Steve Landes (pictured, with President Ethan Long, and VIA Board member Jeff Thomas), Dickie Bell, David Toscano, and Senator Creigh Deeds.

Susan Blank
Martin Block
Robert Bolin
Howell Bowen
Joanne and Bob Bower
Sue and Joel Bower
Mary and Gary Boxt
David Brady
Mary Kirk Brady
Sharon Branch
Shonnet Brand and John Prickett
Nora Brookfield and
John Bocock
Katharina Brooks
J.Z. Brown
Joyce Brubeck
Derek Burch
Renee Butler
Kate and Michael Caderet
Mary and David Campbell
Leslie Cannon
Jeremy O. Caplin
Melissa Capone
Anthony Capra
Tara and Hunter Carlile
Megan Carter
Barbara Castle
Bryan Champion
Anne Chapin
Charlottesville
Track Club
Alex Cheng
Anita Clark
Beverly and Ernest Cobb
Andrea and James Colbaugh
Kathleen and Michael Colbert
Walter Cole
Kevin Collie
Reid Colson
Steve Copping
Covenant School
Abigail and Zeke Cox
Martha P. Craddock
Patrick Crider
Jessica Croes
Tommy Croker
Allison Croll
Charlotte Csicsila
Kyle Curtin
Anne Dagner
Lisa Daniels
Susan Dawson and Stuart Leitch
William Deatherage
Tonya and Benjamin Delp
Ardith DePietro
Nirbhay Desai
Jay Dewan
Ava Divita
Edward Donahue
Frances Dortch
Pattie and Robert Downer
Amy Draper
Mary and Jeffrey Dunbar
Michael Dunn
Denise and Jim Dunn
Linda and Christopher Duska
Ann and James Duvall
Jay Dymek
Micheline and Jack Eastham
Katharine Eastlack
Christopher Edge
El Poco, Inc.
Kirsten and Marc Elim
Megan Ebo Greenwood and Bo
Greenwood
Welby Fairlie
Lisa Falke
Cynthia and Earnest Falke
Morgan Family
Emmett D. Farmer Jr.
Nick Feakins
Jennifer and Corey Feist
Dennis Finnigan
Andrew Foukal
Florence Fowikes
Cindy and Robert Garver
Julie Gau
Joseph F. Gaziano
Elizabeth Gibson
Kelly Gill
Tarpley and W. Scott Gillespie
Molly Gortler
Harry and Barbara Gould
Martha Grasty
Frances Greenstein
Deborah and Mike Griswold
Carlie and Kyle Grose
Brenda and Robert Grover
Partnerships with local businesses create opportunity for our students and their families. Lowe’s volunteers built new garden beds and a potting shed for our student garden that will blossom in the spring.
Thanks to everyone who donated in 2018
Your support changes lives.
SERVICE & FUNDING DATA

CLIENTS SERVED BY PROGRAM 2010-2018

- Adult Services
- Outpatient Behavior Services
- James C. Hormel School

2018 REVENUES BY SOURCE

- Local/State Funded: $5,836,783
- Gifts and Pledges: $1,667,557
- Medicaid: $1,019,131
- Private Insurance/ Self Pay: $575,792

Total: $9,099,263
Building a brighter future through compassionate, effective, evidence-based services for persons with autism and their families